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Vocational education and training

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is about learning practical and specific skills for a job.

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We are making changes so that learners and employers

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are at the centre of the new vocational education and training

system.

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Industries and their employers

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have been asking for a stronger voice in vocational education

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which means they can directly influence the standards and qualifications in their industry

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and contribute to identifying the skills needed in their regions.

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This will be done through Workforce Development Councils,

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which will focus on the industry specific skills required.

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They will ensure these are part of vocational qualifications

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and included in vocational education and training.

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Regional Skills Leadership Groups will bring a regional

Perspective

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and consider the local skills and labour market needs.

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An example of how these will work

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is when a major construction is getting started, such as a new hospital.

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The Regional Skills Leadership Group in the region

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will consider what skills will be needed locally for this construction project.

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The Workforce Development Councils operating at a national level

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will ensure that when people are being trained, the qualification they study

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will give them the skills they need to do these roles.

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The Tertiary Education Commission will work with local education providers

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to make sure people can access the right type of training

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for the region’s needs.

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For all learners,

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training needs to be available in the way that best suits an individual,

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at any stage of their life,

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whether that’s in a classroom,

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in a workplace

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or online.

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A key objective of the changes in vocational education

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is getting more people to work while they are studying.

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If you’re a learner,

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we know that sometimes you will need a combination of different ways to study,

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such as at work,

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and online

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or attending block courses.

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You will be able to more easily change where and how you study.

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If you move from learning in a classroom to learning on the job,

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your training journey won’t be interrupted.

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Everyone’s needs are different

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and there will be an increased level of support available.

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If you’re studying or training,

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this will include helping you understand which choices you have

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and making sure that the training you get

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will be the right fit for the industry you’ll work in.

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If you’re an employer,

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you’ll have a greater voice in the development of vocational skills and qualifications.

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You’ll know these are relevant and targeted to your industry.

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Whether you’re a learner wanting to start vocational training,

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already have some qualifications and are ready to start work

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or you’re an employer ready to take on an employee

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or support your people to train;

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together, you’re part of a vocational education system

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that is ready for a fast-changing future of skills, learning and

work

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where learners, employers and communities can thrive.